

**Resolution 2024-06**

*A resolution by the Board of Health of the Canton City Health District, amending section 207.21 Healthcare and Life Insurance Coverage; Eye and Dental Benefits of the Canton City Health Code*

**BE IT RESOLVED** that section 207.21 of the Canton City Health Code be amended to read as follows:

**207.21 HEALTH CARE AND LIFE INSURANCE COVERAGE; EYE AND DENTAL BENEFITS.**

- (a) The Board shall provide health insurance coverage, including a co-payment prescription plan, effective the first day of the new month following a waiting period of sixty days from date of ~~for~~employment for all full-time employees who have been in the employ of the Board ~~for ninety days.~~
- (b) The Board shall provide hospitalization, medical, a co-payment prescription plan, vision, dental, and \$50,000 term life insurance (including accidental death and dismemberment) for all employees. These benefits are subject to the terms, including the waiting period, in the agreements between the City of Canton and the third-party administrator or insurer. provide for a minimum of twenty thousand dollars (\$20,000) term life insurance including accidental death and dismemberment for all full-time employees who have been in the employ of the Board ~~for ninety days.~~
- (c) The Board shall provide eye and dental benefits for all full-time employees, effective the first day of the new month following a waiting period of sixty days from date of employment for all full-time employees. ~~who have been~~ in the employ of the Board. ~~for ninety days.~~
- (d) The foregoing benefits shall be subject to the terms and conditions of the City of Canton self-insurance program and/or insuring agreements between the City of Canton and insurance carriers, where applicable. (Res. 01-2002. Passed 11-25-02.)
- (e) The foregoing benefits shall be provided to each eligible employee with the employee's deduction for premium contributions not to exceed the amount established by the City of Canton health care plan administrator. (Res. 5/2009. Passed 12-14-09.)

**BE IT FUTHER RESOLVED** that this resolution is necessary for the efficient operation of the health department and will become effective May 8, 2024.

**BE IT FURTHER RESOLVED** that this resolution be passed as an emergency and that it becomes effective immediately upon passage to avoid unnecessary delays to the operations of Canton City Public Health.

**ADOPTED** by the Board of Health of Canton City Public Health this 8<sup>th</sup> day of **May, 2024.**

**APPROVED:**

  
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President  
Canton City Board of Health

5.13.24  
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Date